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SUBJ/FY25 CHIEF OF NAVAL OPERATIONS SAFETY AWARDS PROGRAM/SUBMISSIONS  
FOR AVIATION, SHORE, EXPEDITIONARY/SPECIAL WARFARE, AND RELATED SAFETY  
LEADERSHIP AWARDS//

REF/A/DOC/SECNAV/04SEP2021//  
REF/B/DOC/CNO/06FEB2024//  
NARR/REF A IS SECNAVINST 5100.10L, THE DEPARTMENT OF THE NAVY SAFETY  
PROGRAM. REF B IS OPNAVINST 1650.28C CHIEF OF NAVAL OPERATIONS AVIATION,  
AFLOAT, SHORE, EXPEDITIONARY/SPECIAL WARFARE, AND RELATED SAFETY LEADERSHIP  
AWARDS PROGRAM.

POC/AVIATION AWARDS/MR ADAM HYAMS/NAVSAFECOM/10/757-444-3520  
X7226/DSN 564-3520 X7226/ADAM.E.HYAMS.CIV@US.NAVY.MIL//  
POC/SHORE AWARDS/MR SHAWN BRISTLE/NAVSAFECOM/20/757-444-3520 X7157/DSN  
564-3520 X7157/SHAWN.R.BRISTLE.CIV@US.NAVY.MIL//  
POC/AFLOAT AWARDS/CAPT PHILIP GESAMAN/NAVSAFECOM/30/757-444-3520 X7194/DSN  
564-3520 X7194/PHILIP.L.GESAMAN.MIL@US.NAVY.MIL//  
POC/EXPEDITIONARY/SPECIAL WARFARE AWARDS/MR GEORGE  
ARICI/NAVSAFECOM/40/757-444-3520 X7174/DSN 564-3520  
X7174/GEORGE.R.ARICI.CIV@US.NAVY.MIL//

GENTEXT/REMARKS/1. References A and B establish the programs and procedures  
for Secretary of the Navy (SECNAV) and Chief of Naval Operations (CNO)  
awards for achievement in excellence in aviation, afloat, shore,  
expeditionary/special warfare, and related safety leadership. These annual  
awards highlight mishap reduction efforts, stellar safety performance and  
achievements, and overall quality of safety programs in the fiscal year.  
Winners of the CNO Safety awards will be automatically considered for selection  
as CNO nominees for the SECNAV Safety awards in the applicable categories;  
therefore, separate SECNAV award packages are not required. Controlling custodians  
and commands are encouraged to nominate and endorse their respective safety award  
nominee for the SECNAV Safety award.

## 2. Aviation community specifics:

A. Requirements for the CNO Aviation Safety award, the Admiral Flatley  
Memorial award, the Naval Aviation Readiness through Safety award, the Admiral  
Russell Naval Aviation Flight Safety award and the Grampaw Pettibone award are

defined in enclosure (1) of reference B.

B. Unit level award submissions for the CNO Aviation Safety award, the Admiral Flatley Memorial award and the Grampaw Pettibone award are submitted via the Aircraft Controlling Custodian (ACC), TYCOM, MARFOR or MCICOM IAW their awards instructions and reference B.

C. ACCs, including MARFORS, 4th MAW and MCICOMS, are requested to submit the CNO Aviation Safety award and Grampaw Pettibone award nominations by 15 January 2026 to COMNAVSAFECOM. COMNAVSAFECOM also requests submissions for the Admiral Flatley Memorial award from COMNAVAIRFOR, COMNAVSURFOR and COMNAVSURFLANT by 15 January 2026.

D. There are no submissions required for the Naval Aviation Readiness through Safety award and the Admiral Russell Naval Aviation Flight Safety award. COMNAVSAFECOM will select the winner and make arrangements for the awards to be presented to the winning ACC.

### 3. Afloat, Shore, and Expeditionary/Special Warfare community specifics:

A. Afloat CNO nomination packages must be in the format specified in enclosure 2 of reference B. Afloat Type Commanders forward endorsed packages to the applicable COMNAVSAFECOM POC NLT 15 January 2026. Only endorsed packages received by 15 January 2026 will be accepted and considered. The VADM Bulkeley and RADM Buie awards for afloat safety culture are due to NAVSAFECOM by 1 March 26 via respective ISIC's.

B. Shore CNO nomination packages must be in the format specified in enclosure 3 of reference B. Shore Echelon 2 commands forward endorsed packages to the COMNAVSAFECOM POC NLT 15 January 2026. Only packages endorsed by Echelon 2 and received by 15 January 2026 will be accepted and considered.

C. Expeditionary/Special Warfare CNO nomination packages must be in the format specified in enclosure 4 of reference B. Expeditionary and Special Warfare Echelon 2 commands forward endorsed packages to the COMNAVSAFECOM POC NLT 15 January 2026. Only packages endorsed by Echelon 2 and received by 15 January 2026 will be accepted and considered.

D. CNO Safety Leadership awards packages must be in the format specified in enclosure 5 of reference B. Nominees can be civilian or military and from any community. The CNO Safety Leadership awards formally recognize significant leadership excellence in safety and risk management across a wide variety of potential military and civilian occupational specialties. Award package submissions are to highlight

achievement by a military officer, military enlisted and/or civilian personnel and are not required to be sent via the Echelon 2 commands. These packages must be endorsed by the Activity Commander, CO or OIC. The award cycle for the CNO Safety Leadership award is continuous and has no deadline date for submission.

4. SECNAV Safety Excellence awards: SECNAV Safety Excellence awards categories include aviation, afloat, shore, expeditionary/special warfare, safety integration in acquisition, and special emphasis area program of note. SECNAV Safety Excellence awards are governed by annual guidance provided by SECNAV and reference A. SECNAV awards will be selected from the CNO awards package winners to preclude the necessity to develop a separate and distinct SECNAV awards package. Recommendations for a SECNAV Safety Excellence award are submitted per reference B.//

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