



# NAVAL SAFETY COMMAND

## 2025-2030 STRATEGIC PLAN OV-1

### COMMAND MISSION STATEMENT

To preserve warfighting capability and combat lethality by identifying hazards and reducing risk to people and resources.

### COMMAND VISION

We are a learning organization and a continuously improving command tasked to identify leading indicators of risks and hazards to empower all Sailors, Marines, civilians and their families to embrace a proactive culture of risk identification and management to achieve zero preventable mishaps and to effectively manage the consequences of mishaps to minimize damage.

NAVAL RISK MANAGEMENT	SAILORS, MARINES & CIVILIANS	MAJOR HEADQUARTERS	ECHELON (OPNAV/CMC)	JOINT FORCE
<b>ASSESSMENTS</b>	<ul style="list-style-type: none"> <li>Identify at-risk behaviors</li> <li>Identify gaps in required training/certification</li> <li>Identify the presence of physical hazards</li> </ul>	<ul style="list-style-type: none"> <li>Identify areas for policy improvement</li> <li>Identify programmatic/systemic vulnerabilities &amp; areas of weakness</li> <li>Identify gaps &amp; trends in compliance</li> </ul>	<ul style="list-style-type: none"> <li>Adjudicate enterprise risk</li> <li>Resourcing recommendations to mitigate risk</li> <li>Facilitate compliance/resilience</li> </ul>	<ul style="list-style-type: none"> <li>Identify &amp; communicate common platform risks</li> <li>Identify &amp; communicate risk to OPLAN execution</li> </ul>
<b>INVESTIGATIONS</b>	<ul style="list-style-type: none"> <li>Identify causal factors</li> <li>Identify hazards</li> <li>Develop &amp; promulgate recommendations</li> </ul>	<ul style="list-style-type: none"> <li>Recommend policy changes</li> <li>Identify systems hazards</li> <li>Promulgate force-wide recommendations</li> </ul>	<ul style="list-style-type: none"> <li>Identify &amp; recommend engineering solutions</li> <li>Recommend policy changes</li> </ul>	<ul style="list-style-type: none"> <li>Support common platform hazard sharing</li> <li>Support common platform engineering hazard sharing</li> <li>Support joint-mishap policy</li> </ul>
<b>DATA ANALYSIS &amp; RMI</b>	<ul style="list-style-type: none"> <li>Data analysis/RMI</li> <li>Identify trends &amp; improve hazard awareness</li> <li>Develop training</li> </ul>	<ul style="list-style-type: none"> <li>Communicate latent factors &amp; risk areas</li> <li>Provide trend analysis</li> <li>Provide risk forecasting</li> </ul>	<ul style="list-style-type: none"> <li>Identify &amp; communicate long-term trends</li> <li>Shape policy and resourcing</li> <li>Shape congressional engagements</li> </ul>	<ul style="list-style-type: none"> <li>Enable joint data sharing and awareness (ENG Investigation, Hazards, Lessons Learned)</li> <li>Track &amp; communicate long term health risks</li> <li>Enable joint trends and analysis</li> </ul>
<b>TRAININGS</b>	<ul style="list-style-type: none"> <li>Administer community training (# of courses)</li> <li>Administer safety training</li> <li>Administer environmental training</li> </ul>	<ul style="list-style-type: none"> <li>Provide high risk training oversight</li> <li>Provide program management training</li> </ul>	<ul style="list-style-type: none"> <li>Promulgate common policy &amp; standards</li> <li>Mitigate resourcing gaps</li> </ul>	<ul style="list-style-type: none"> <li>Inform on best practices</li> <li>Inform on lessons learned</li> <li>Enable joint policy risk</li> </ul>

## COMMAND RESPONSIBILITIES

Our responsibilities include Safety and Risk Policy Management, Naval Enterprise Assurance through a three-tiered Assessment process, Mishap Investigation, and Data Analysis and management of naval safety reporting data via the Navy's Risk Management Information (RMI) system. All four mission areas are supported by our commitment to transparent and robust risk communications and to provide support to our deckplate warfighters and the greater Joint Force.

Safe operations require adequate investment in our people, infrastructure, equipment and training; as well as a culture that clearly assigns responsibility and demands accountability, at the appropriate level, to deliver safe processes and mitigation of risk. Safety demands a deep commitment by leadership to prioritize risk management, competence, and procedural compliance at every level. The Navy's Safety Management System is owned by the Chief of Naval Operations and enabled by the Naval Safety Command. The Naval Safety Command's mission provides direct support to the Chief of Naval Operation's priorities: **Warfighting, Warfighters**, and the **Foundation** that supports them.

**Warfighting:** *Deliver Decisive Combat Power.* Identifying and addressing shortfalls and non-compliance in the complex human and materiel weapons systems we operate prevents unintended losses which degrade our ability to deliver combat power and deterrence through strength.

**Warfighters:** *Strengthen the Navy Team.* Identifying latent risk provides awareness and improves our ability to respond to unfamiliar challenges when they occur. Building robust teams capable of managing complex risk portfolios is critical to maintaining forces that are ready to excel and prevail in all environments.

**Foundation:** *Build Trust, Align Resources, Be Ready.* Identifying fragility and gaps in resiliency allows for prioritized correction and is key to maintaining the world's most powerful Navy and the infrastructure that sustains it. Identifying gaps in our ability to provide enduring support to the warfighting effort is crucial to warfighting needs of our Fleet.

## COMMAND CONTINUOUS IMPROVEMENT

Every year the Naval Safety Command executes lines of effort designed to reinforce and bolster our support to the naval enterprise. The fiscal year 2025 lines of effort are:

- Reinvigorate Command Analysis Efforts – designed to refocus the command on researching and defining unresolved risk areas for enterprise action.
- Best Practices/Enterprise Resource Development – designed to create an enterprise toolbox of best Safety Practices and resources available to enterprise customers
- RMI Training – designed to improve delivery and availability of RMI training to enterprise users as the customer base more than doubles over the next year.

## COMMAND COMMUNICATION

The Naval Safety Command actively solicits and openly welcomes feedback to improve our support of the Force. We strongly encourage customers to reach out to the command with any suggestions for process improvement or support.



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